

Aggieland Humane Society Job Description Shelter Veterinarian

Reports to: Executive Director, Board Veterinarian

Exempt/Non-Exempt: Exempt

Summary

Aggieland Humane Society is a non-profit humane society providing humane care and adoption services for homeless and abandoned animals. Aggieland Humane Society focuses on promoting the human animal bond and responsible pet ownership to enhance the welfare of animals and people in the community. We are looking for an experienced shelter veterinarian to lead our medical operations and ensure the highest standards of animal care. The veterinarian will coordinate shelter medical operations, develop shelter medicine protocols, and work collaboratively with executive leadership to spearhead new initiatives and fortify current practices. This is a full-time role (40 hours per week). You will manage a team of veterinary assistants and work collaboratively with the Spay/Neuter Veterinarian.

General Duties

- Report to the Executive Director; work closely with the Board Veterinarian; and collaborate with leadership, staff, and volunteers.
- Develop and implement medical protocols, provide comprehensive care to shelter and foster animals, and work with staff to provide outstanding care to shelter animals.
- Perform physical exams, routine diagnostics, prescribe and administer medications, order and interpret tests as needed, provide referral for off-site care when appropriate.
- Perform medical rounds, evaluate physical and behavioral health, and make recommendations about the prognosis and disposition of shelter animals.
- Ensure compliance with relevant animal sheltering regulations and laws (Texas Department of State Health Services).
- Oversee shelter drug inventory and ensure compliance with DEA requirements.
- Oversee development and implementation of protocols in the shelter for prevention and control of infectious/zoonotic disease.
- Collaborate with the Executive Director and Board Veterinarian to identify, develop, and recommend onsite management protocols to ensure adherence to sound veterinary medical practices by all staff and, as may be needed, help to implement such protocols for medical and general care protocols for the health and well-being of shelter and foster animals.
- Provide routine training for staff concerning the medical and surgical care of shelter animals, including those relating to nursing care procedures, cleaning, handling, and vaccination and quarantine protocols.
- Offer leadership and coaching for the animal care staff and sustain a strong commitment to teamwork, high professional standards, and continuing development among all shelter employees.
- Build relationships with local vet practices and participate in community outreach activities, including but not limited to microchip, rabies vaccination clinics, and TNR activities.

Education/Experience Required

- Doctor of Veterinary Medicine degree from an accredited college or university.
- Possession of a current license to practice veterinary medicine in Texas.
- Current DEA license or ability to obtain.

Other Requirements

- Self-motivated, organized, detail-oriented, innovative, and a natural leader who excels in a fast-paced environment and is able to inspire others to meet collective goals.
- Strong interpersonal communication skills.
- Capable of balancing multiple priorities, practicing good medicine with limited resources

- Ability to handle the stress and fatigue of animal sheltering operations required; ability to prioritize one's mental health strongly encouraged.
- Ability to positively lead a team and work as a team member to promote the mission and vision of Aggieland Humane Society, encouraging meaningful and impactful work within the community.
- Ability to work with the public in a calm, courteous manner; tactful with upset clients.
- Advanced computer skills and ability to learn shelter management software.
- Background and/or strong interest in shelter medicine is preferred.