

Aggieland Humane Society Job Description Shelter Veterinarian

Reports to: Executive Director, Board Veterinarian

Exempt/Non-Exempt: Exempt

Come Home to Aggieland

Join the team at Aggieland Humane Society (AgHS), where passion and compassion walk hand-in-paw. AgHS serves College Station and Brazos County, home to nearly 300,000 residents and Texas A&M University's College of Veterinary Medicine & Biomedical Sciences, the #4 ranked vet school in the United States.

Bryan, Texas, and College Station, Texas, also known as B-CS, are twin cities that offer the amenities of suburban living with the neighborly charm of a "big small town." The cost of living in B-CS is significantly lower compared to larger Texas cities, making housing more affordable. B-CS boasts a vibrant economy, award-winning schools, and—with Austin, Houston, Dallas, and San Antonio only a few hours' drive away—access to big-city shopping and culture.

Position Summary

As we prepare to construct new facilities and expand our services to the B-CS community, Aggieland Humane Society is looking for a compassionate veterinarian to join our passionate team of more than 40 animal welfare professionals, who provide humane care to homeless and abandoned animals. At AgHS, we promote a healthy work-life balance and offer a rewarding career that includes mentorship, professional development, and growth potential. The ideal candidate will lead our medical operations, streamline shelter medicine protocols, and work collaboratively with executive leadership to spearhead new community initiatives aimed at increasing the reach of our spay/neuter program, reducing animal abandonment and surrender, improving loss prevention, and enhancing the general welfare of local pets. This position is supported by a dedicated team of veterinary assistants and care technicians and works collaboratively with the spay/neuter veterinarian. Aggieland Humane Society recently celebrated achieving twenty-five thousand spay/neuters in B-CS.

Benefits

- Health and life insurance.
- PTO and 12 paid additional holidays.
- Simple IRA with company match.
- Paid Applicable Licenses (DEA, state).
- Liability insurance coverage.
- Paid continuing education opportunities.
- Student Loan Forgiveness Program (PSLF) eligibility.

General Duties

- Develop and implement medical protocols and work with staff to provide outstanding, comprehensive care to shelter and foster animals.
- Perform physical exams, routine diagnostics, prescribe and administer medications, order and interpret tests as needed, provide referral for off-site care when appropriate.
- Evaluate physical and behavioral health and make recommendations about the prognosis and disposition of shelter animals.

- Ensure compliance with relevant animal sheltering regulations and laws (Texas Department of State Health Services).
- Oversee shelter drug inventory and ensure compliance with DEA requirements.
- Oversee development and implementation of protocols in the shelter for prevention and control of infectious/zoonotic disease.
- Collaborate with the Executive Director and Board Veterinarian to identify, develop, and recommend onsite management protocols to ensure adherence to sound veterinary medical practices by all staff and, as may be needed, help to implement such protocols for medical and general care protocols for the health and well-being of shelter and foster animals.
- Provide routine training for staff concerning the medical and surgical care of shelter animals, including those relating to nursing care procedures, cleaning, handling, and vaccination and quarantine protocols.
- Offer leadership and coaching for the animal care staff and sustain a strong commitment to teamwork, high professional standards, and continuing development among all shelter employees.
- Build relationships with local vet practices and participate in community outreach activities, including but not limited to microchip and rabies vaccination clinics, and TNR activities.

Education/Experience Required

- Doctor of Veterinary Medicine degree from an accredited college or university.
- Current license to practice veterinary medicine in Texas.
- Current DEA license or ability to obtain.

Other Requirements

- Self-motivated, organized, detail-oriented, innovative, and a natural leader who excels in a fast-paced environment and can inspire others to meet collective goals.
- Strong interpersonal communication skills.
- Capable of balancing multiple priorities, and practicing good medicine with limited resources.
- Advanced computer skills and ability to learn shelter management software.